

A PERSONAL VISION

Take the time to get clear on what an inclusive library, *your* even more inclusive library, would look and sound like. Create an inspirational picture for yourself.

What do patrons say and do when they feel welcomed, feel as if the library is a place they belong and mutual respect is flowing?

What does it look like when all your staff feels known and appreciated? Imagine a diverse staff that feels they are expressing their fullest potential and loves serving a diverse population.

What does it look, sound and feel like when you reach out to the community, when you know you're making a difference to create a more welcoming library?

Imagine new people and groups using your library. Who are they?

Why have they come? What qualities does your library and staff possess that made these new patrons feel compelled to use your services and products?

If your library was even more inclusive, what would you *personally* gain?